ALLEN JACKSON
MINISTRIES®

Video Engineer
Job Description

Position Summary

The Video Engineer will be responsible for the technical excellence, operation, and maintenance of all video systems used in weekend services, special events, and online broadcasts. This role involves ensuring the highest quality visual experience, delivering distraction-free worship and teaching, both for in-person attendees and online viewers. This position reports to the Director of Video Production.

Who We Are

World Outreach Church is an interdenominational congregation of over 15,000 congregants in Murfreesboro, Tennessee. It began over 40 years ago with less than 30 people and has been under the leadership of Pastor Allen Jackson since 1989. Through our in-person services, gatherings, and events—as well as the use of online streaming, television, radio, podcasts, and other resources—our mission is to help people become more fully devoted followers of Jesus Christ. Learn more at wochurch.org and allenjackson.com.

Job Duties & Responsibilities

- Serve as the lead technical engineer or video support for weekend worship services and special events, operating advanced systems including switchers, cameras, CCUs, RCPs, playback devices, and control room infrastructure.
- Oversee video production for live streaming, including encoding and distribution across platforms, ensuring consistent, high-quality output
- Manage IMAG (Image Magnification) for in-room displays to enhance the live audience experience, while supporting and coordinating volunteer stage crew
- Recruit, train, and shepherd a team of video volunteers (camera operators, shaders, graphics), fostering excellence, technical proficiency, and spiritual growth
- Maintain, troubleshoot, and upgrade video equipment, including cameras, studio cameras, switchers, routers, and projectors.

- Review and ensure quality control of all edited and produced video content for services, broadcasts, and podcasts, including announcements, testimonies, and sermon elements. Collaborate closely with the Video Director, producers, and audio, lighting, and creative teams to ensure visual media aligns with the overall vision and message. Perform routine system maintenance to ensure the stability of equipment.
- Attend all necessary and/or required meetings.
- Participate in WOC congregational life and events, as needed.
- This job description can change at the discretion of your immediate supervisor.

Job Skills & Requirements

- Three to five years of experience in live multi-camera production, preferably within a large church setting or professional broadcast environment
- Advanced knowledge of production switchers, cameras, and TV sets
- Proficiency in ProPresenter and motion graphics software
- Experience with camera shading/painting, lighting, and video routing
- Familiarity with video-over-IP systems (NDI, Dante)
- Strong ability to empower, mentor, and build a volunteer culture
- Willing to continue to learn new technologies and strategies
- Ability to recognize and maintain confidentiality of information as appropriate
- Works independently and in a team environment with little or no supervision
- Professional, personable, and service-oriented
- Able to stand for extended periods, lift and carry up to 50 pounds independently, and perform physical tasks such as bending, stooping, squatting, and working at heights using ladders or lifts.
- Proactive, adaptable, and self-motivated in fast-paced settings
- Detail-oriented with a commitment to accuracy
- Consistent, punctual attendance
- Weekend and evening availability
- Aligned with World Outreach Church's core values and mission

Next Steps

Email your resume, cover letter, and any other links or materials that may support your submission to hr@wochurch.org with "Video Engineer" in the subject line.

Terms

Regular, Full-Time, Ministerial Exception